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Country	Switzerland
Meeting date	03 April 2024 10:30
Meeting location	Gemeindesaal, Dorfmat 1, 6343 Rotkreuz
Meeting type	Annual General Meeting
Securities	ISIN CH0276837694, Valor number 27683769

Meeting Agenda

Item	Proposal	Ethos voting position
1.1	Approve annual report, financial statements and accounts	FOR
1.2	Approve sustainability report	FOR
2	Discharge board members and executive management	FOR
3.1	Approve allocation of income and dividend	FOR
3.2	Approve distribution out of capital contribution reserves	FOR
4.	Amend articles of association	
4.1	Creation of a capital band	OPPOSE
4.2	Amend articles of association: General meeting, board of directors, remunerations and further amendments	OPPOSE
5.1	Advisory vote on the remuneration report	OPPOSE
5.2	Binding prospective vote on the total remuneration of the board of directors	FOR
5.3	Binding prospective vote on the total remuneration of the executive management	OPPOSE
6.1	Elections to the board of directors	
6.1a	Re-elect Mr. Olaf Swantee	FOR
6.1b	Re-elect Ms. Gabriela Theus	FOR
6.1c	Re-elect Mr. Michael Haubrich	FOR
6.1d	Re-elect Ms. Lea Sonderegger	FOR
6.1e	Re-elect Mr. Markus Bernhard	OPPOSE
6.2	Re-elect Mr. Olaf Swantee as board chair	FOR
6.3	Elections to the nomination and remuneration committee	
6.3a	Re-elect Mr. Olaf Swantee to the nomination and remuneration committee	FOR
6.3b	Re-elect Mr. Michael Haubrich to the nomination and remuneration committee	FOR
6.3c	Re-elect Ms. Lea Sonderegger to the nomination and remuneration committee	FOR
6.4	Re-elect Hodgskin Rechtsanwälte as independent proxy	FOR
6.5	Re-elect BDO as auditors	FOR
	Transact any other business	OPPOSE

Report issued:

20.03.2024

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Place de Pont-Rouge 1
Case Postale 1051
CH-1211 Genève 26

Zurich Office:
Glockengasse 18
CH - 8001 Zürich

info@ethosfund.ch
www.ethosfund.ch
T +41 58 201 89 89