

Q1 | 2021

Ethos Funds

General meetings of companies outside Switzerland

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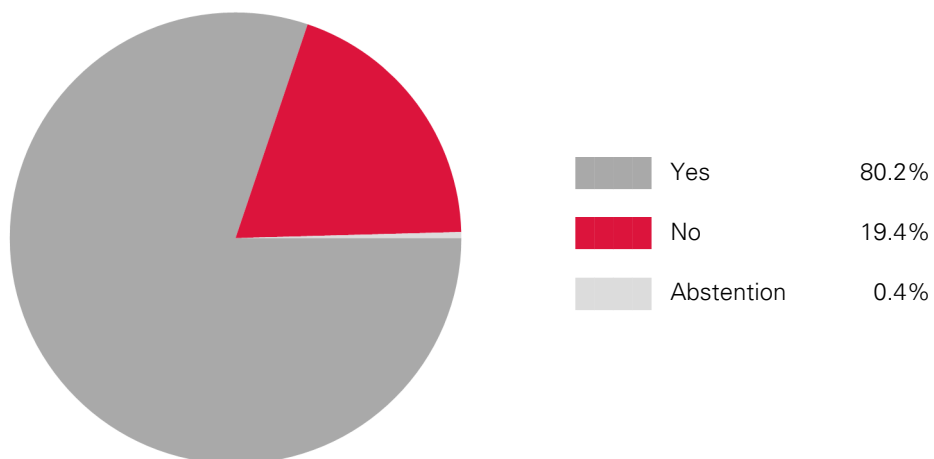
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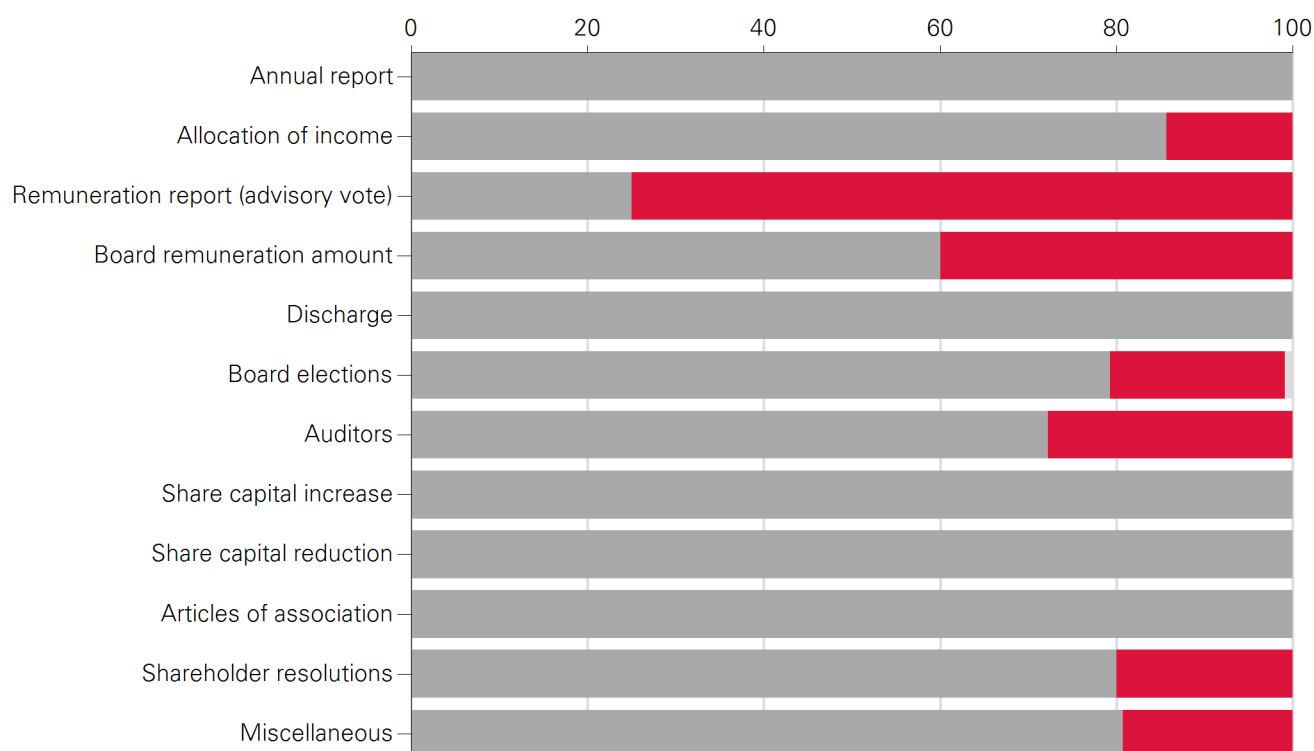
1 Overview of the proxy analyses

Type of General Meeting	Number of meetings	Number of Proposals			
		Total	Yes	No	Abstention
Annual general meetings	14	229	183	45	1
Extraordinary general meetings	1	3	3	0	0
Total	15	232	186	45	1

1.1 Ethos voting positions



1.2 Ethos voting positions per category of proposal



	■ Proposals approved		■ Proposals refused		■ Abstain		Number of proposals
Annual report	7	100,0%	0	0,0%	0	0,0%	7
Allocation of income	6	85,7%	1	14,3%	0	0,0%	7
Remuneration report (advisory vote)	3	25,0%	9	75,0%	0	0,0%	12
Board remuneration amount	3	60,0%	2	40,0%	0	0,0%	5
Discharge	16	100,0%	0	0,0%	0	0,0%	16
Board elections	88	79,3%	22	19,8%	1	0,9%	111
Auditors	13	72,2%	5	27,8%	0	0,0%	18
Share capital increase	7	100,0%	0	0,0%	0	0,0%	7
Share capital reduction	9	100,0%	0	0,0%	0	0,0%	9
Articles of association	9	100,0%	0	0,0%	0	0,0%	9
Shareholder resolutions	4	80,0%	1	20,0%	0	0,0%	5
Miscellaneous	21	80,8%	5	19,2%	0	0,0%	26

2 Overview of the voting recommendations

Type of General Meeting (Type)

AGM Annual general meetings
EGM Extraordinary general meetings

Votings

✓ For
○ Partly for
✗ Oppose
✕ Abstain

Company	Date	Type	Annual report	Allocation of income	Remuneration report (advisory vote)	Board remuneration amount	Discharge	Board elections	Auditors	Share capital increase	Share capital reduction	Articles of association	Shareholder resolutions	Miscellaneous
Accenture	03.02.2021	AGM			✗			○	✓	✓				✓
Agilent Technologies	17.03.2021	AGM			✗			○	✗					
Apple	23.02.2021	AGM			✗			○	✓				✓	
CGI Group	27.01.2021	AGM						○	✓			✓		
Costco Wholesale	21.01.2021	AGM			✗			○	✓					
DBS Group Holdings	30.03.2021	AGM	✓	✓		✗		✓	✓	✓	✓			✗
Essity	25.03.2021	AGM	✓	✓	✓	✓	✓	○	✓		✓	✓		✓
F5 Networks	11.03.2021	AGM			✗			○	✗					✗
Intuit	21.01.2021	AGM			✗			○	✗					
Kingspan Group	12.02.2021	EGM										✓		✓
Kone	02.03.2021	AGM	✓	✓	✗	✗	✓	○	○	✓	✓			✓
Novo Nordisk	25.03.2021	AGM	✓	✓	✗	✓		○	✓	✓	✓	✓	✗	✓
Randstad	23.03.2021	AGM	✓	○	✓		✓	✓	✓	✓	✓			✓
Sodexo	12.01.2021	AGM	✓	✓	✓			○	✗		✓			○
Visa	26.01.2021	AGM			✗			○	✓			✓	✓	✗

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