

LafargeHolcim

Country	Switzerland
Meeting date	12 May 2016 14:00
Meeting location	Messe Zürich, Wallisellenstrasse 49, 8050 Zurich
Meeting type	Annual General Meeting
Securities	ISIN CH0012214059

Meeting Agenda

Item	Proposal	Ethos voting position
1.1	Approve annual report, financial statements and accounts	FOR
1.2	Advisory vote on the remuneration report	OPPOSE
2	Discharge board members and executive management	OPPOSE
3.1	Approve allocation of income	FOR
3.2	Approve dividend distribution out of capital contribution reserves	FOR
4.1	Elections to the board of directors	
4.1.1	Elect Dr. Beat W. Hess as member and chairman of the board (single vote)	FOR
4.1.2	Re-elect Mr. Bertrand Collomb	OPPOSE
4.1.3	Re-elect Mr. Philippe P. Dauman	OPPOSE
4.1.4	Re-elect Mr. Paul Desmarais Jr.	FOR
4.1.5	Re-elect Mr. Oscar Fanjul Martin	FOR
4.1.6	Re-elect Dr. Rainer Alexander Gut	FOR
4.1.7	Re-elect Mr. Bruno Lafont	FOR
4.1.8	Re-elect Mr. Gérard Lamarche	OPPOSE
4.1.9	Re-elect Mr. Adrian Loader	FOR
4.1.10	Re-elect Mr. Nassef Sawiris	FOR
4.1.11	Re-elect Dr. Thomas Schmidheiny	FOR
4.1.12	Re-elect Ms. Hanne B. Breinbjerg Sorensen	FOR
4.1.13	Re-elect Dr. Dieter Spälti	FOR
4.2.1	Elect Mr. Jürg Oleas	FOR
4.3	Elections to the remuneration committee	
4.3.1	Re-elect Mr. Paul Desmarais Jr. to the remuneration committee	FOR
4.3.2	Re-elect Mr. Oscar Fanjul Martin to the remuneration committee	FOR
4.3.3	Re-elect Mr. Adrian Loader to the remuneration committee	FOR
4.4.1	Elect Mr. Nassef Sawiris to the remuneration committee	FOR
4.4.2	Elect Ms. Hanne B. Breinbjerg Sorensen to the remuneration committee	FOR
4.5.1	Election of the auditors	FOR
4.5.2	Election of the independent proxy	FOR
5.1	Binding prospective vote on the total remuneration of the board of directors	FOR
5.2	Binding prospective vote on the total remuneration of the executive management	OPPOSE
	Miscellaneous	OPPOSE

Report issued:

26 April 2016

About Ethos

The Ethos Foundation aims at promoting socially responsible investment as well as a stable and prosperous socio-economic environment. Ethos is composed of more than 210 Swiss pension funds and other tax-exempt institutions. Its subsidiary Ethos Services is an acknowledged provider of consulting services comprising socially responsible investment (SRI) funds, shareholder meeting analyses and an investor engagement and dialogue programme.

For further information: www.ethosfund.ch.



info@ethosfund.ch
www.ethosfund.ch

Place Cornavin 2
PO Box
CH - 1211 Geneva 1
T +41 (0)22 716 15 55
F +41 (0)22 716 15 56

Zurich Office:
Gessnerallee 32
CH - 8001 Zurich
T +41 (0)44 421 41 11
F +41 (0)44 421 41 12

Disclaimer

Ethos' analyses are based on information gathered from sources available to investors and the general public, e.g. company reports, websites and direct contacts with company officers. Ethos processes the information received and formulates its own voting recommendations in accordance with its voting guidelines (www.ethosfund.ch). Despite multiple verifications, the information provided cannot be guaranteed accurate. The analyses are intended to help investors (members or clients of Ethos or any other potential users) make informed decisions at companies' general meetings but cannot, in any way, be considered as a portfolio investment tool or advice for investing in securities.

© Ethos. All rights reserved. Unauthorised reproduction, lending, hiring, transmission or distribution of any data is prohibited.