

**Vincent Kaufmann**  
CEO

**Board Secretary &  
HR**

Fabienne Tomasi  
Board Secretary & HR Assistant

**Communication &  
Community Development**

Cécile Biccari  
Senior Manager Investor Education

Natascha Knoblich  
Marketing Manager

Sébastien Dubas  
Senior Communication Manager

Vinzenz Mathys  
Senior Communication Manager

**Anthony Gloor**  
Deputy CEO

**Corporate Services**

Sara Martin  
Administrative Assistant

Maria Pappalardo  
Accounting & Executive Assistant

Daisy Schrai  
Executive Assistant

**Technology Services**

Helder Carvalho  
Senior Technology Manager

Florent Garcin  
Senior Technology & Data Manager

Julio Paniagua  
Senior Front End Developer

Julien Phildius  
Senior Software Engineer

Dovan Attias  
Data Scientist

Nathanaël Anstett  
Full-stack Developer

**Fanny Ebener**  
**Romain Perruchoud**  
Co-Head Proxy Voting

**Proxy Voting**

Mathilde Fontannaz  
Senior ESG Analyst

Mohamed Hathroubi  
Senior ESG Analyst

Colette Young  
Senior Corporate Governance Analyst

Jules Basset  
ESG Analyst

Bénédict Chauvin  
ESG Analyst

Emilie Fournier  
ESG Analyst

Balthazar Hirt  
ESG Analyst

Stéphane Maes  
ESG Analyst

Alexandre Privat  
ESG Analyst

**David Jeannet**  
Head Responsible Investment  
& Sustainability Research

**Responsible Investment**

Christian Richoz  
Senior Investment Manager

Julien Roueche  
Senior Investment Specialist

**Sustainability Research**

Vanessa Ardent  
Senior ESG Analyst

Raphaël Caregnato  
Senior ESG Analyst

Clémence Gallopin  
Senior ESG Analyst

Xavier Malagoli  
Senior ESG Analyst

Théo Milliez  
Senior ESG & Climate Analyst

Emmanuelle Ricchi  
Senior ESG Analyst

**Matthias Narr**  
Head Engagement

**Engagement**

Julie Saussé  
Senior Engagement Manager

Claire Gavini-Jean  
Senior ESG Engagement Specialist

Anja Seiler  
Senior ESG Engagement Specialist

**Michael Spalding**  
Head Client Relations

**Client Relations**

Dario De Notaristefano  
Senior Client Relationship Manager

Olivier Gros  
Senior Client Relationship Manager

**Member of Management**