ethos

Vincent Kaufmann
CEO

Board Secretary & HR

Fabienne Tomasi
Board Secretary & HR Assistant

Communication & Community Development

Cécile Biccari
Senior Manager Investor Education

Natascha Knoblich
Senior Reporting Manager

Sébastien Dubas
Senior Communication Manager

Vinzenz Mathys
Senior Communication Manager

Anthony Gloor
Deputy CEO

Corporate Services

Sara Martin
Administrative Assistant

Timea Móricz
Administrative Assistant

Maria Pappalardo
Accounting & Executive Assistant

Daisy Schrai
Executive Assistant

Technology Services

Florent Garcin
Senior Technology & Data Manager

Julio Paniagua
Senior Front End Developer

Julien Phildius
Senior Software Engineer

Nathanaël Anstett
Full-stack Developer

Fanny Ebener
Romain Perruchoud
Co-Head Proxy Voting

Proxy Voting

Mathilde Fontannaz
Senior Proxy Voting Manager

Emilie Fournier
Senior ESG Analyst

Mohamed Hathroubi
Senior ESG Analyst

Colette Young
Senior Corporate Governance Analyst

Bénédict Chauvin
ESG Analyst

Balthazar Hirt
ESG Analyst

Stéphane Maes
ESG Analyst

Alexandre Privat
ESG Analyst

Marine Roguet
ESG Analyst

David Jeannet
Head Responsible Investment & Sustainability Research

Responsible Investment

Christian Richoz
Senior Investment Manager

Julien Roueche
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Emmanuelle Ricchi
Senior ESG Analyst

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Head Engagement

Engagement

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ESG Engagement Specialist

Damien Wimmer
ESG Engagement Specialist

Michael Spalding
Head Client Relations

Client Relations

Dario De Notaristefano
Senior Client Relationship Manager

Nathalie Graf
Senior Client Relationship Manager

Olivier Gros
Senior Client Relationship Manager

Member of Management

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